

# Fawn Lake

COUNTRY CLUB

11305 Longstreet Drive  
Spotsylvania, Virginia 22551  
540-972-6200

## APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.

**Please Answer All Questions. Resumes Are Not A Substitute For A Completed Application.**

Last Name		First Name		Middle Initial		Social Security Number:	
Street Address		City/State		Zip Code		Phone Number:	
If hired, can you provide evidence of legal eligibility to work in the U.S.?				Any offer of employment is conditioned upon completing form I-9 and providing the appropriate documents for identity and work authorization.			
Position Desired:		Wage/Salary Desired:		Full Time? Part Time?			
Have you ever been convicted of a felony, or a misdemeanor for which the record has not been sealed or expunged, or do you have such a case pending?				If yes, when?		If yes, provide details (attach additional page if necessary).	
Date you can begin work?		Are you 18 years of age or older?		If under 18 years of age, you will be required to submit a birth certificate or work certificate as required by Virginia or federal law.			

## EDUCATION

Name of high school attended:	City & State	Graduate?	GED?	
Name of college or technical school:	City & State	Graduate?	Degree?	Major:
Advanced training or education	City & State			
Are you presently enrolled in school?	If yes, give name & address of school and expected degree date:			

List any job-related skills or accomplishments, including military service:

### - Your Availability For Work -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From:							
To:							
Total hours per week you are available to work:	Do you have any special requests or needs for a work schedule?						

### - Give Three References That Are Not Former Employers or Family Members Whom We May Contact -

Name and Occupation	How do you know them, and for how long?	Phone Number

## WORK EXPERIENCE

Please list the names of your present and/or previous employers for the last ten years in chronological order with present or last employer listed first. Account for all periods of time including any period of unemployment. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service. Your failure to completely respond to each inquiry may disqualify you for consideration from employment.

### Employer

\_\_\_\_\_

Address

\_\_\_\_\_

Type of Business

\_\_\_\_\_

Telephone ( \_\_\_\_\_ ) Dates employed: From \_\_\_\_\_ To \_\_\_\_\_

Job Title \_\_\_\_\_

Duties \_\_\_\_\_

Supervisor's Name May we contact?  Yes  No If No, why not? \_\_\_\_\_

Wages Start \_\_\_\_\_ Final \_\_\_\_\_ Reason for leaving \_\_\_\_\_

What will this employer say was the reason your employment terminated?

\_\_\_\_\_

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Wages Start \_\_\_\_\_ Final \_\_\_\_\_ Reason for leaving \_\_\_\_\_

What will this employer say was the reason your employment terminated?

\_\_\_\_\_

Please explain fully all gaps in your employment history in excess of one month.

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Have you ever been terminated or asked to resign from any job?  Yes  No.

If yes, how many times? \_\_\_\_\_

Has your employment ever been terminated by mutual agreement?  Yes  No

If yes, how many times? \_\_\_\_\_

Have you ever been given the choice to resign rather than be terminated?  Yes  No

If yes, how many times? \_\_\_\_\_

I certify that the facts set forth in this application for employment are true and complete to the best of my knowledge. I understand that false statements on this application will cause any offer of employment to be withdrawn and that if I am employed, false statements on this application shall be considered sufficient cause for dismissal. Fawn Lake Country Club is hereby authorized to make any investigations of my prior educational and employment history.

I understand that Fawn Lake Country Club requires successful completion of a urinalysis drug test as part of its pre-employment (post offer) screening process.

I hereby authorize any person, educational institution, or company I have listed on my employment application to disclose in good faith any information they may have regarding my qualifications and fitness for employment. I will hold Fawn Lake Country Club, any former employers, educational institutions, and any other persons giving references free of liability for the exchange of this information and any other reasonable and necessary information incident to the employment process.

I understand that employment at Fawn Lake Country Club is "at will," which means that either I or Fawn Lake Country Club can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no supervisor, manager, or executive of this company, other than the president, has any authority to alter the foregoing.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

Parent Signature (if applicant is under 18): \_\_\_\_\_