

11-11-19



2019 Board of Directors

Email: [yourboard@fawnlakeecc.com](mailto:yourboard@fawnlakeecc.com)

Deborah McManus - Chair

Bob Stumpf - Vice Chair

Michael Woodcock - Treasurer

Ron Ball - Secretary

John Statler | Brett DeGallery

Fred Jenne | Steve Gress

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### **Board O' Gram 2019 - 26: Employee Appreciation Fund**

Fawn Lake Country Club is fortunate to have an experienced workforce dedicated to providing our membership a high level of service. Once a year, the membership has the opportunity to demonstrate its appreciation for their hard work and commitment in the form of a contribution to the Employee Appreciation Fund. Except for the senior management staff (Bret Shifflett, Heather Allen, Dave Smith, Drew Falvey, Brian Ratzlaff, and Sarah Hollars), each employee receives a cash contribution from the fund. The individual holiday “bonuses” are calculated using an equitable formula administered by the Board of Directors.

As a convenience, and as we did in 2018, on your next statement a suggested \$25.00 contribution to the Employee Appreciation Fund will be added. If you wish, you may increase, decrease, or eliminate the charge from your bill. Members who wish to make a change should contact the business office at [shollars@fawnlakeecc.com](mailto:shollars@fawnlakeecc.com) or 540-972-8658.

Fawn Lake Country Club is blessed with a remarkably varied, talented, and dedicated staff. Our Club's success and reputation is in large measure due to their hard work. Please join us in recognizing their efforts in a manner you deem appropriate. (The Fawn Lake Country Club Employee Appreciation Fund is separate and distinct from the FLCA employee holiday fund for which you may receive or have already received a request).

The Board of Directors wishes to thank each member in advance for your generous contribution.  
[yourboard@fawnlakeecc.com](mailto:yourboard@fawnlakeecc.com)

**FAWN LAKE COUNTRY CLUB**

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