

**FLCC Board of Directors Meeting Minutes**  
**Monday, 26 Nov 2018, 7:00 PM**

**In Attendance:** Deborah McManus, Larry Welford, Bob Stumpf, Tim Powers, Ron Ball, John Statler, Mike Woodcock, Bret Shifflett, Kevin McCarthy (incoming board member)

**Absent:** Steve Gress

Meeting called to order at 7 PM.

Deborah called the meeting to order.

**Finance (Mike)**

- Compared to budgeted numbers for this year, we are behind, but up compared to same time numbers of last year
- Initiation fees and monthly dues are up compared to last year
- Oct was second best month of this year for profits
- In the process of breaking out member vs nonmember costs/revenues
- Switching to ADP on Jan 1 for payroll/workers comp/401K. a much more flexible system for both the club and employees
- On track to be profitable for the year
- Budget template for 2019 will be separated into two systems, Operational and Capital Reserve

**Harbor Club Expansion (Larry)**

- Permits are forging ahead
  - Site permit is down to one comment from the utility department that needs to be resolved
  - Building permit needs to resolve firewall issue with architect
- Still on target for Dec 7 Ground Breaking Ceremony
- Larry proposed the formation of a Harbor Club Expansion Committee
  - Committee needs to be small to make decisions/changes as they arise
  - Committee would report to a single board member once/week and the full board once/month
  - To be further defined at December board meeting

**Membership (Bob)**

- 25<sup>th</sup> anniversary of club to coincide HC expansion
  - Working on a jacket with a 25<sup>th</sup> anniversary logo to be sold in Pro Shop
- Winter promotion. Join and have Jan, Feb, and March dues waived.
  - Deborah motioned and John seconded this promotion. The motion passed unanimously.

**Tennis (Deborah)**

- Kevin is no longer the Tennis Pro at Fawn Lake
  - Tennis Committee is exploring the option of hiring a new pro for next year or using different guest pros throughout the year.

**Harbor Club (John)**

- HC is exploring Member Only events

### **Social (Ron)**

- Harbor Club Expansion groundbreaking ceremony
  - Dec 7 at 4:30pm
  - Light refreshments afterwards

### **Greens Committee (Larry)**

- Aeration schedule has been set for next year
  - Outside contractor
  - April 22-24 and Aug 19-21

### **General Managers Report (Bret)**

- Possible closure of Harbor Club during first week of Jan due to initial construction
- Employee Appreciation Fund has been well received and looks to be a huge success
  - Expecting more than a 50% increase in the fund which will be distributed to FLCC employees, excluding Dept heads

Next meeting Thursday, Dec 6<sup>th</sup>, 8AM.

Meeting adjourned at 10 PM.